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## Introduction

## Earnest \& Associates is obsessed with helping manufacturers run leaner.

To get to that leaner, more profitable place, you need a timely and insightful understanding of your costs. As supply chains grow longer and more complex in our global economy, a clear view into your costs is critical to sustaining the stable, managed growth of your top-line revenue and bottom-line profits.

Whether you're an ETO, CTO, MTO or MTS discrete manufacturer, or working in a mixed environment, use this e-book to unlock your profit potential by seeing more keenly into the nature and flow of the underlying costs of your operations.

## Key steps in growing profits: identifying and incorporating critical costs

There are several best practices for capturing and defining costs within the manufacturing process. Limited ERP capabilities and incorrect assumptions about the true nature of costs and cost flows can keep any manager from making sound decisions about driving profit growth.

## Capture floor costs seamlessly

When you accurately capture your floor costs as they happen, you can make timely pricing decisions and drive up margins.

The mobile nature of cost capturing is naturally intuitive, which results in a shorter learning curve, quicker adoption, and fewer data collection errors. This is invaluable for collecting production floor data in complex production scenarios such as:

- Managing multi-level bill of materials consisting of multiple sub-assemblies
- Deploying a single resource to simultaneously perform multiple jobs and/or tasks
- Complying with multiple inspection steps throughout the production process
- Integrating lot tracking in the production process
- Efficiently issuing material directly into the production process from the production floor



USE MOBILE SHOP FLOOR CAPTURE TO EXPEDIENTLY AND ACCURATELY CAPTURE FLOOR ACTIVITY. THIS PROVIDES YOU IN-PROCESS WORK ORDER INSIGHT AND ALLOWS YOU TO MANAGE PRODUCTION PROACTIVELY.

## Getting Real Time Visibility into Work-in-Process Costs

While still in the production process, Real Time Variance
Visibility allows you to:

- Adapt to changing conditions that impact fulfillment commitments
- Initiate steps to protect margins while still in production
- Provide timely data to correct estimates so that future pricing and production are not impacted by the same variances

Real Time Production Floor Visibility lets you:

- See the completion percentage of each job
- Monitor the overall status of your production floor
- Gauge the impact on capable-to-promise capacity with new orders


Step 10 has incurred a $\$ 145.89$ labor cost overrun variance, but came under the hours estimate by 13.42 hours. This could be indicative of a mismatch between the resources and/or cost application rate used in the making of the estimate and what was actually deployed in production. Step 15 has incurred a labor cost and hours overrun variance. Material acquisition (CRS. $300 \times 3.50$ ) reflects a cost variance of $\$ 315.75$. As a result of these variances, project cost and estimates to complete have been adjusted, accordingly.

## GRAY CARD: DELIVERABLE

GREEN CARD: MATERIAL
TURQUOISE CARDS: LABOR TASKS
ORANGE CARD: OUTSOURCED TASK

EACH CARD MATCHES A TASK LISTED IN THE BILL OF WORK ORDER ROUTER.

THE COLOR LINE ACROSS THE TOP OF THE CARD INDICATES PERCENTAGE OF COMPLETION-A FULL LINE WOULD INDICATE 100\% COMPLETE AND A HALF-LINE WOULD SHOW 50\% COMPLETE. THESE CARDS REFLECT THE PROCESS IS 100\% COMPLETED THROUGH TASK 15, GRIND-POLISH. STEP 20 HAS YET TO BE INITIATED.

## ERP Capability to Make Retroactive Purchase Cost Variance Adjustments

Frequently, raw material purchase cost variances are not identified until vendor invoices are matched to PO receipts-many times after the project has been closed out and the finished goods have been shipped. In this situation, unless the cost variance can be retroactively adjusted:

- Margins, item production cost and raw material and finished goods item unit and inventory costs will be misstated
- Estimates and engineering masters will perpetuate the variance misstatement into new work
- Financial reporting will be misstated in its cost of goods sold and inventory carrying cost values, and possibly in cost recognition timing

The below chart illustrates the impact of an ERP not being able to retroactively adjust for a $\$ 20.00 /$ unit purchase cost variance for raw material item XYZ—which was not discovered until matching the vendor invoice to the PO receipt. Without the capability to adjust the originating transactions:

- Raw Material and Finished Goods Inventory Carrying Value, and Items XYZ \& ABC unit costs are understated:
- Raw Material Inventory - \$10,000; Item XYZ, \$20.00/Unit
- Finished Goods Inventory - $\mathbf{\$ 5 , 0 0 0}$; Item ABC $\$ 50.00 /$ Unit
- COGS is understated and Margin on Item ABC is overstated by $\$ 5,000.00$
- The General Ledger is charged with an unidentified purchase variance to COGS of $\$ 20,000$


## TRANSACTION CYCLE -

(1) PO Receipt for 1,000 units of $X Y Z$ Part for $\$ 100 / e a$
(2) 500 units of XYZ Parts Issued to WO 123 to make 200 units of Item ABC
(3) Work Order 123 Closed Out to Finished Goods for 200 units of Item ABC
(4) 100 units of Item ABC Sold
(5) Vendor Invoice Received for 1,000 units of XYZ Part @ \$120/ea

| Retro Cost Adj Capability |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Write-Off Cost Variance |  |  |  | Retro-Adjust Cost Variance |  |  |  | Retro-Adjust Correction |  |
|  | Transaction | Units | Cost | Cst/ Unit | Transaction | Units | Cost | $\begin{aligned} & \text { Cst/ } \\ & \text { Unit } \end{aligned}$ | Cost | Cst/ Unit |
| Raw Materials Inventory | (1) | 1,000 | \$100,000 | \$100 | (1) | 1,000 | \$100,000 | \$100 |  |  |
|  | (2) | (500) | \$ $(50,000)$ | \$100 | (2) | (500) | \$ (50,000) | \$100 |  |  |
|  |  |  |  |  | (5) |  | \$10,000 | \$20 |  |  |
|  |  | 500 | \$50,000 | \$100 |  | 500 | \$60,000 | \$120 | \$10,000 | \$20 |
| Work In Process | (2) | 500 | \$50,000 | \$100 | (2) | 500 | \$50,000 | \$100 |  |  |
|  | (3) | (500) | \$ $(50,000)$ | \$100 | (3) | (500) | \$ $(50,000)$ | \$100 |  |  |
|  |  | - | - | - |  | - | - | - |  |  |
| Finished Goods Inventory | (3) | 200 | \$50,000 | \$250 | (3) | 200 | \$50,000 | \$250 |  |  |
|  | (4) | (100) | \$ $(25,000)$ | \$250 | (4) | (100) | \$ $(25,000)$ | \$250 |  |  |
|  |  |  |  |  | (5) |  | \$5,000 | \$50 |  |  |
|  |  | 100 | \$25,000 | \$250 |  | 100 | \$30,000 | \$300 | \$5,000 | \$50 |
| Sales Journal: COGS | (4) | 100 | \$25,000 | \$250 | (4) | 100 | \$25,000 | \$250 |  |  |
|  |  |  |  |  | (5) |  | \$5,000 | \$50 |  |  |
|  |  | 100 | \$25,000 | \$250 |  | 100 | \$30,000 | \$300 | \$5,000 | \$50 |
| Sales Journal: MARGIN | (4) | 100 | \$ $(25,000)$ | \$250 | (4) | 100 | \$ (25,000) | \$250 |  |  |
|  |  |  |  |  | (5) |  | \$ (5,000) | \$50 |  |  |
|  |  | 100 | \$(25,000) | \$250 |  | 100 | \$ (30,000) | \$300 | \$(5,000) | \$50 |
| Uninvoiced Purchases | (1) |  | \$100,000 |  | (1) |  | \$100,000 |  |  |  |
|  | (5) |  | \$ $(100,000)$ |  | (5) |  | \$ $(100,000)$ |  |  |  |
|  |  |  | - |  |  |  | - |  |  |  |
| Accounts Payable | (5) |  | \$120,000 |  | (5) |  | \$120,000 |  |  |  |
| General Ledger | (5) |  | \$20,000 |  |  |  |  |  | \$(20,000) |  |

## Accurately Allocating Burden Cost

A practice prevalent in many manufacturing environments is to apply burden cost-machinery and engineering costs, for example-based on a direct labor denominator. The hourly application cost rate is based on projected labor hours, and the application of this rate to a production job is based on the direct labor hours charged to that job. Although, at the aggregate level, this allocation method may result in a full application of burden cost over the fiscal year, as the following illustrations demonstrate, this method will result in a misstatement of the actual burden cost that should be applied at the project and item level. As a result, the true cost of a produced item will be skewed or masked. Such misstatement can negatively impact the manufacturer and may lead to:

- Misunderstanding of the true cost and contribution of a produced item
- Making wrong decisions in regards to sales, sales mix, marketing, and customer relationship priorities
- Making wrong production resources allocation decisions
- Losing bid opportunities to win work

The following illustrations demonstrate how allocating burden cost based on a resource's own unique projected hours and actual hours charged to a job will result in a more accurate allocation of their cost to the project and the produced item.

## ALLOCATING MACHINE COST BURDEN -

| Annual Production Budget |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Cost Type | Annual <br> Costs | Annual <br> Hours | Based on <br> Labor Hrs | Based on <br> Mach Hrs |  |  |
| Labor 1 | Direct | $\$ 28,320$ | 1,888 | $\$ 15.00$ |  |  |  |
| Labor 1 | Indirect | $\$ 9,445$ | 1,888 | $\$ 5.00$ |  |  |  |
|  |  |  |  |  |  |  | Application Rate |
| Machine 1 | Indirect | $\$ 12,950$ | 1,000 | $\$ 6.86$ | $\$ 12.95$ |  |  |
| Machine 2 | Indirect | $\$ 18,500$ | 1,000 | $\$ 9.80$ | $\$ 18.50$ |  |  |
| Machine 3 | Indirect | $\$ 35,150$ | 1,000 | $\$ 18.62$ | $\$ 35.15$ |  |  |
| Machine 4 | Indirect | $\$ 7,400$ | 1,000 | $\$ 3.92$ | $\$ 7.40$ |  |  |
|  |  | $\$ 74,000$ |  |  |  |  |  |

ALLOCATING MACHINE COST BURDEN (CONTINUED) -

| Production Floor Activity - Day X |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Shift Times |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Start | 7:00 | 7:15 | 7:30 | 7:45 | 8:00 | 8:15 | 8:30 | 8:45 | 9:00 | 9:15 | 9:30 | 9:45 | 10:00 |
|  | End | 7:15 | 7:30 | 7:45 | 8:00 | 8:15 | 8:30 | 8:45 | 9:00 | 9:15 | 9:30 | 9:45 | 10:00 | 10:45 |
| Resources Cost Flow |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| JOB 1 | LABOR 1 | 100\% | 100\% | 100\% | 50\% |  |  |  |  |  |  |  |  |  |
|  | MACH 1 | 100\% | 100\% | 100\% | 100\% |  |  |  |  |  |  |  |  |  |
| JOB 2 | LABOR 1 |  |  |  | 50\% | 100\% | 50\% | 50\% | 33\% |  |  |  |  |  |
|  | MACH 2 |  |  |  | 100\% | 100\% | 100\% | 100\% | 100\% |  |  |  |  |  |
| JOB 3 | LABOR 1 |  |  |  |  |  | 50\% | 50\% | 33\% | 50\% | 50\% |  |  |  |
|  | MACH 3 |  |  |  |  |  | 100\% | 100\% | 100\% | 100\% | 100\% |  |  |  |
| JOB 4 | LABOR 1 |  |  |  |  |  |  |  | 33\% | 50\% | 50\% | 100\% | 100\% | 100\% |
|  | MACH 4 |  |  |  |  |  |  |  | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |


| Cost Application Methods Comparision |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Burden Allocation Based on Direct Labor |  | Burden Allocation Based on Distinct Resource |  | Delta |
| Job | Resource | Cost Type | Hours | Cost \$ | Hours | Cost \$ | Cost \$ |
| Job 1 | Labor 1 | Direct | 0.875 | \$13.13 | 0.875 | \$13.13 | - |
|  |  | Indirect | 0.875 | \$4.38 | 0.875 | \$4.38 | - |
|  | Machine 1 | Indirect | 0.875 | \$6.00 | 1.000 | \$12.95 | \$ (6.95) |
|  |  |  |  | \$23.51 |  | \$30.46 | \$ (6.95) |
| Job 2 | Labor 1 | Direct | 0.7075 | \$10.61 | 0.7075 | \$10.61 | - |
|  |  | Indirect | 0.7075 | \$3.54 | 0.7075 | \$3.54 | - |
|  | Machine 2 | Indirect | 0.7075 | \$6.93 | 1.25000 | \$23.13 | \$ (16.20) |
|  |  |  |  | \$21.08 |  | \$37.28 | \$ (16.20) |
| Job 3 | Labor 1 | Direct | 0.5825 | \$8.74 | 0.5825 | \$8.74 | - |
|  |  | Indirect | 0.5825 | \$2.91 | 0.5825 | \$2.91 | - |
|  | Machine 3 | Indirect | 0.5825 | \$10.84 | 1.25000 | \$43.94 | \$ (33.10) |
|  |  |  |  | \$22.49 |  | \$55.59 | \$ (33.10) |
| Job 4 | Labor 1 | Direct | 1.0825 | \$16.24 | 1.0825 | \$16.24 | - |
|  |  | Indirect | 1.0825 | \$5.42 | 1.0825 | 5.42 | - |
|  | Machine 4 | Indirect | 1.0825 | \$4.24 | 1.50000 | \$11.10 | \$ (6.86) |
|  |  |  |  | \$25.90 |  | \$32.76 | \$ (6.86) |

In this illustration, the cost-per-hour application rate is based on the projected annual hours for each machine ( 1,000 hours), instead of the projected annual hours for the laborer running those machines ( 1,888 hours). Also, this application rate is applied to each job based on its actual machine hours incurred, and not the direct labor hours charged to the job. In this example, using a labor allocation denominator will result in an understatement of the true production costs incurred. (See Delta column - Cost Application Methods Comparison)

## ALLOCATING PRE-PRODUCTION ENGINEERING COST BURDEN -

| Annual Production Budget |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Application Rate |  |
|  | Cost Type | Annual Costs | Annual Hours | Based on <br> Labor Hrs | Based on <br> Mach Hrs |
| PRODUCTION LABOR | Direct | \$28,320 | 1,888 | \$15.00 |  |
|  | Indirect | \$9,445 | 1,888 | \$5.00 |  |
|  |  | \$37,765 |  |  |  |
| PREPRODUCTION ENGINEERING | Direct | \$45,000 | 1,500 | \$23.83 | \$30.00 |
|  | Indirect | \$15,008 | 1,500 | \$7.95 | \$10.01 |
|  |  | \$60,008 |  |  |  |


| Cost Application Methods Comparision |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Burden Allocation Based on Direct Labor |  | Burden Allocation Based on Distinct Resource |  | Delta |
| Resource | Cost Type | Hours | Cost \$ | Hours | Cost \$ | Cost \$ |
| Production Labor | Direct | 20.00 | \$300.00 | 20.00 | \$300.00 | \$ - |
|  | Indirect | 20.00 | \$100.00 | 20.00 | \$100.00 | \$ - |
|  |  |  | \$400.00 |  | \$400.00 | \$ - |
| Engineering Labor | Direct | 20.00 | \$476.60 | 8.00 | \$240.00 | \$236.60 |
|  | Indirect | 20.00 | \$159.00 | 8.00 | \$80.08 | \$78.92 |
|  |  |  | \$635.60 |  | \$320.08 | \$315.52 |
|  | All Costs |  | \$1,035.60 |  | \$720.08 | \$315.52 |

As with the previous Machine Burden allocation example, the engineering cost burden application rate is determined by using its own projected annual hours and not that of direct labor ( 1,500 vs 1,888 ). The burden applied is based on the actual engineering hours charged to the project ( 8 hours) and not based on the direct labor hours charged ( 20 hours). Therefore, a cost misstatement of $\$ 316$ is avoided.

## Summary

Inaccurate and untimely capturing, recording, and allocating your costs has a cascading, domino effect on your manufacturing business. It leads to a variety of inaccurate decisions, including incorrect pricing, poor resource management, and placing priority on the wrong orders and sales mix.

The best practice disciplines we've referenced here demonstrate the positive impact an insightful understanding of your underlying costs can have on your business. They focus on collecting production costs seamlessly, efficiently, expediently, and accurately-seeing clearly into the production process and precisely allocating cost burdens. Applying those disciplines will help your organization properly set pricing, win more bids, and make smarter sales and business planning decisions. Which, in turn, will lead to higher profitability.

[^0]business partners, our responsibilities extend to intensive profitability plans and ongoing education. It's why our ERP
implementations are so successful. Learn more about us at www.earnestassoc.com.


[^0]:    Earnest \& Associates goes way beyond setting up efficiency software for distributors and manufacturers. As true

